

COMMISSIONERS REGULAR MEETING

May 4, 2016

YORK,ss

At a regular meeting of the County Commissioners of the County of York, begun and holden at the York County Government Building in Alfred, within and for the County of York, being held on Wednesday, May 4, 2016 A. D. at 4:30 P. M.

COMMISSIONERS PRESENT:

Sallie Chandler
Marston D. Lovell
Richard R. Dutremble
Michael J. Cote
Gary Sinden

County Manager Gregory Zinser and H.R. Director Linda Corliss were present at the meeting.

All present were invited to rise and salute the flag of the United States.

Call Meeting to Order

YOU ARE INVITED TO RISE AND SALUTE THE FLAG OF THE UNITED STATES

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| 05-04-16 | ITEM |
| 1 | PUBLIC COMMENT(S) ON ANY ITEM(S)
None |
| 2 | NCEU Grievance Hearing (may be held in executive session pursuant to 1 M.R.S.A. §405 (6)(A) personnel issues
Commissioner Lovell motioned to postpone this item until the next meeting.
Commissioner Sinden seconded the motion. Vote 5-0. |
| 3 | TO REVIEW AND APPROVE THE MINUTES OF THE COUNTY COMMISSIONERS MEETING OF April 20, 2016
Commissioners Sinden and Dutremble presented corrections to the minutes.
Commissioner Dutremble motioned to approve the minutes with corrections as presented. Commissioner Sinden seconded the motion. Vote 5-0 |
| 4 | HEAR ANY REPORTS OF THE COMMISSIONERS
Commissioner Sinden asked the Sheriff when the After Action report on the disturbance at the jail would be available. Sheriff King replied that it is not |

completed yet. Commissioner Sinden replied that it's been three weeks and asked when the report would be complete. Sheriff King replied that he would be giving the Commissioners an executive summary but added that he could give a brief summary right now. He informed all that 24 offenders refused to lock in and that more officers were summonsed to assist. The Officer mischaracterized it to the Corporal which caused him to call Central Control. People there (in central control) mischaracterized it, also. The Corporal called Sanford Dispatch causing patrol deputies to come in. Others heard it and responded to the jail. Sheriff King addressed Commissioner Sinden's comment that questioned the extra cost of the aid to the jail. The Sheriff stated that there was no extra cost as people were already patrolling. Commissioner Sinden asked the Sheriff if the report will deal with the outcome. He informed all that the questions he's been getting from the public deal with the Sheriff's quote made in an April 26th newspaper article where he stated, "We closed one unit and had a disturbance." Commissioner Sinden continued there was one try and then back to previous operations and no further attempt at costs savings. People are concerned about that. He asked the Sheriff if he was going to try again. Sheriff King replied that there are several things that they are considering for cost savings as they take this deficit quite seriously. The Sheriff continued that he wants to use the jail as it was designed to be used and that without all units opened, it leaves a big gap. He added that everything is on the table and that he recently had a meeting with the County Manager at which he told him let's collaborate. Commissioner Sinden commented that the PowerPoint presentation the Sheriff gave was positive and exciting with an anticipated savings of approximately half a million dollars per year. He asked that Sheriff if he will have other ideas going forward as we still have to deal with a \$700,000.00 deficit for next year. We need to find whatever means possible to cover that deficit. Commissioner Cote informed all that he, H.R. Director Linda Corliss and County Manager Zinser recently attended a seminar run by the MCCA Risk Pool featuring Gordon Graham and that they all thought the seminar very valuable.

5 TO HEAR ANY REPORTS OF THE COUNTY MANAGER

a. Update on Budget Committee meetings- The County Manager commented that the first meeting went well and that the District Attorney ,Deeds and Patrol budgets would be reviewed tonight.

6 OLD BUSINESS

a. Jail deficit and funding update- County Manager Zinser informed all that LD1614 is now law as the Governor's veto was overridden last week. He added that it is still unclear how much money York County will get but that he estimates maybe around \$300,000 to \$350,000 lowering our deficit to \$280,000 to \$300,000.

b. Review of RHR Smith Engagement Letter as requested by the Commissioners- County Manager Zinser reminded the Commissioners that at the last meeting, they were concerned at the speed at which our current auditor was moving and directed him to review the letter of engagement. Mr. Zinser reported that after doing so and speaking with Ron Smith, timelines are stated on the letter. Commissioner Lovell stated that he felt the timelines are excellent and asked if there was any recourse if timelines are not met? County Manager Zinser replied that payment is withheld. Commissioner Dutremble asked if they are late, there is no penalty? The County Manager replied that they did not look at that aspect. Commissioner Lovell commented there is the issue of time value of money in that they (auditing

company) are not going to get a check for two to three months in a row if they do not meet their stated timelines, it's going to hurt them.

Commissioner Lovell motioned to award the three (3) year audit contract to RHR Smith in accordance with their Engagement Letter. Vote 4-1 (Commissioner Dutremble opposed.)

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NEW BUSINESS

a. Hiring requests from Sheriff King for Corrections Officers- the County Manager explained that the Sheriff is requesting five (5) hirings and that the hiring checklist had been completed earlier in the day. Sheriff King addressed the Commissioners and requested the following be hired in order of seniority: Clinton Staples, Kirby Cummins, Jon Simonds, Chayce Steffiare, William Blackwell with start dates of May 23rd. Commissioner Dutremble asked the Sheriff what number will that bring his staffing up to. Sheriff King replied he was not sure but thought to 70 or 71.

Commissioner Dutremble motioned to approve the five hirings. Commissioner Lovell seconded the motion. Vote 5-0.

b. H.R. Director, Linda Corliss to request hiring of Legal Secretary in D.A.'s office - Ms. Corliss was unavailable; therefore, County Manager Zinser requested the Commissioners approve the hiring of Gwendolyn Binette for the position of legal secretary in the District Attorney's Office with a start date of May 9, 2016. Commissioner Sinden motioned to approve the hiring. Commissioner Cote seconded the motion. Vote 5-0.

Sheriff King along with H.R. Director Corliss approached the Commissioners and asked for leave of absence for a Corrections Officer who does not qualify for FMLA. It is expected that she will be out of work for a couple of weeks. Linda Corliss explained that this was a last minute request as the employee just found out from a visit this afternoon to her doctor. Commissioner Lovell asked if this meets policy. H.R. Director Linda Corliss responded, yes.

Commissioner Cote motioned to approve the leave of absence with a review (update) at the next meeting. Commissioner Lovell seconded the motion. Vote 5-0.

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PUBLIC COMMENT(S) ON ANY ITEM(S)

None

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TO CONDUCT AN EXECUTIVE SESSION ON PERSONNEL ISSUES PURSUANT TO 1 M.R.S.A. §405 (6) (A), ACQUISITION OF REAL PROPERTY OR ECONOMIC DEVELOPMENT PURSUANT TO 1 M.R.S.A. § 405 (6) (C), LABOR NEGOTIATIONS PURSUANT TO 1 M.R.S.A. § 405 (6) (D) AND CONSULTATION WITH LEGAL COUNSEL PURSUANT TO 1 M.R.S.A. § 405 (6) (E).

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ADJOURN

Commissioner Dutremble motioned to adjourn. Commissioner Cote seconded the motion. Vote 5-0.